## STATE OF HAWAI'I

## HAWAI'I LABOR RELATIONS BOARD

In the Matter of

HAWAII GOVERNMENT EMPLOYEES ASSOCIATION, AFSCME LOCAL 152, AFL-CIO,

Complainant,

and

DEREK KAWAKAMI, Mayor, County of Kaua'i,

Respondent.

CASE NO(S). 20-CE-03-946a

20-CE-04-946b 20-CE-13-946c

ORDER NO. 3606

ORDER DESIGNATING CASE AS A PRIORITY PURSUANT TO ORDER NO.

3595

## ORDER DESIGNATING CASE AS A PRIORITY PURSUANT TO ORDER NO. 3595

Due to the current concerns regarding COVID-19, the Governor of the State of Hawai'i (Governor) issued an Emergency Proclamation on March 4, 2020, a Supplementary Emergency Proclamation on March 16, 2020, a Second Supplementary Proclamation on March 21, 2020, a Third Supplementary Proclamation on March 23, 2020, a Fourth Supplementary Proclamation on March 31, 2020, a Fifth Supplementary Proclamation on April 16, 2020, a Sixth Supplementary Proclamation on April 25, 2020, a Seventh Supplementary Proclamation on May 5, 2020, and an Eighth Supplementary Proclamation on May 18, 2020. These proclamations, among other things, gave agencies the ability to conduct certain hearings by telephone or video conference without the physical presence of the parties at the same location, and suspend certain rules, statutory requirements, and administrative hearing procedures as needed to deal with the emergency situation brought on by COVID-19.

In the Governor's Third Supplementary Proclamation, the Governor, among other things, ordered that all persons in the state must stay at home or in their place of residence from March 25, 2020 at 12:01 a.m. through 11:59 p.m. on April 30, 2020, and that all workers should work remotely, except to the extent that essential businesses or operations cannot be conducted through remote 'technology. The Governor's Eighth Supplementary Proclamation extended the stay at home order through June 30, 2020 and modified the stay at home order to allow additional

businesses to operate, but otherwise continued the directive that workers should work remotely except to the extent that essential or designated businesses or operations cannot be conducted through remote technology. Accordingly, the Board will hold hearings as much as possible by telephone or video conferencing and is mandating electronic filing during the emergency period, as further provided below, or until otherwise ordered by the Board.

On March 23, 2020, the Board issued Order No. 3595, Emergency Order Regarding All Proceedings Before the Hawai'i Labor Relations Board. Order No. 3595, among other things, states that the Board will specifically make findings as to which cases are a "Priority" and not subject to the suspensions found in Order No. 3595.

## The Board hereby designates the instant case as a "Priority."

Accordingly, all dates and deadlines previously scheduled in this case, including but not limited to those in the Pretrial Order and Notices and any amendments to the Pretrial Order and Notices, and those previously scheduled by any Notice or Order, **remain in effect**, subject to any subsequent orders by the Board.

HAWAI'I LABOR RELATIONS BOARD

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RELATIONS BOARD

ALA HELLAMOR MILLS A. M. MOEPONO, Member

J.W. MUSTO, Member

Copies sent to:

Stacy Moniz, HGEA Advocacy Chief Mark L. Bradbury, Deputy County Attorney